Minutes Page 1 of 3

December 19, 2024 Board of Directors Meeting Attendance

| UWCF Board Member Name | Title | | In Person | Via Zoom | Unable to attend |
|-------------------------------|---------------------------------|---|-----------|----------|------------------|
| Arroyo, Mayor Omar | | | Х | | |
| Baker, Jenny | | | Х | | |
| Boyer, Dr. Naomi | Community Impact Cabinet Chair | * | | | Х |
| Braswell, Commissioner Bill | | | Х | | |
| Crain, Jonathan | Chair Elect | * | | Х | |
| Crawford, Sheriff Vent | Hardee County Representative | * | | Х | |
| Donnelly, Brian | Community Investment Team Chair | * | Х | | |
| Elwell, Don | | | Х | | |
| Floyd, Chief Ian | | | | Х | |
| Fowler, Tip | | | | | Х |
| Garcia, Rick | | | | | Х |
| Garthwaite, Tom | | | | Х | |
| Giordano, Lauren | Agency Director Council Chair | * | | | Х |
| Gleason, Joe | | | | Х | |
| Haas, Brian | Chair | * | Х | | |
| Heid, Superintendent Fred | Vice Chair | * | | | Х |
| Hurley, Dana | | | Х | | |
| Killebrew, Representative Sam | | | | | Х |
| Long, Kim | | | | | Х |
| Lupercio, Erica | | | | | Х |
| Mitchell, Larry | | | | | Х |
| Neslund, Callie | | | Х | | |
| Noris, Paul | | | | | Х |
| Norris, Brian | | | | Х | |
| Oguntola, Dr. Andy | | | Х | | |
| Plott, Nick | | | Х | | |
| Sale, Brittany | Marketing Chair | * | Х | | |
| Saunders Feaster, Lauren | Resource Development Chair | * | | | Х |
| Sjoblom, Scott | | | | | Х |
| Spath, Emily | Secretary | * | | | Х |
| Tamney, Michael | Immediate Past Chair | * | Х | | |
| Wood Rogers, Ana | | | Х | | |
| Wright, Ali | Governance Committee Chair | * | | Х | |

ALL STAFF PRESENT

A meeting of the Board of Directors of United Way of Central Florida was held on December 19, 2024 with members and staff present as recorded above.



Call to Order & Welcome: Brian Haas, Chair

Minutes Page 2 of 3

Brian welcomed everyone and called the meeting to order at 11:10am after the presentation of Harrison School for the Arts Musical Theatre carolers. He touched the following points:

- Thanked board and staff for attending the Board & Staff Social
- Tedder accepted the position of treasurer, pending board approval. Joe has been on the UWCF board in the past holding several
 positions. He's been treasurer, campaign chair, board chair, and has been on the finance committee since he's been off the
 board. According to the bylaws we do not need to provide 30 day notice when a position has become open outside of
 nominations so we can call for a motion to elect Joe Tedder as Treasurer.

Ana Wood Rogers made a motion to approve, Don Elwell seconded; motion passed with no objections.

• The Executive Committee Meeting has been rescheduled due to the holidays. It will be on January 8th 9am, via Zoom. Lexi

Savage from United Way Worldwide will be joining the call to discuss next steps for the Thriving United Way survey.

• The Board Retreat will be on January 29th at the Winter Haven Chamber 8:30am-11am.

Consent Agenda: Brian Haas, Chair

Brian presented the Consent Agenda, which was sent out to the board via email prior to the meeting, Then asked if there were any comments or questions on the Consent Agenda. *With none, Callie Neslund made a motion to approve, Michael Tamney seconded; motion passed with no objections.*

Facilities Committee: Shirley Balogh

Shirley shared the committee along with Brad Lunz and staff members from the Lunz Group toured the VA facilities. It was decided that before returning for another tour, it was deemed more prudent to take the information and vet that as well as some proposed costs to retrofit and bring the main components up to speed.

Shirley requested a motion to grant permission to UWCF to provide a letter of interest in the case an opportunity arises for a viable location. Don Elwell made a motion to approve, Brian Donnelly seconded; motion passed with no objections.

Resource Development Update: Ileana Kniss

Ileana shared December 20th was the last day to have all the campaigns that involved payroll deduction running. The RD team is working hard to finalize accounts. Total in as 12.10.24 is 2.709M

Community Impact, Rod Crowley

Rod shared a few updates:

- The donor that funded Crystal Lake Elementary, a Community Partnership School decided not to continue funding the school. This was decided after the school has not been able to improve their grades.
- If the school doesn't improve their grades by end of year, they have a few options to choose from as next steps. The one they decided was to close in one year, all the students will be reassigned and the following year the school will open as a magnet school.
- A change in the volunteer process was mandated under Florida Senate Bill 676 and adopted during the 2023 legislative session. The bill elevates the volunteer background check from a Level 1 to a Level 2 background screening, including fingerprinting, for all school volunteers. The effective date was not set by the legislation but is now set for March 1, 2025.
- The new CIT calendar was approved. This will start the CIT process in the fall. Funded agencies will have a bridge gift until the new cycle begins.
- Thanks to Dr. Andy Oguntola, Success By 6 programing will start in Lake Wales.

Community Wellness Update: Shirley Balogh

Shirley shared Year 3 allocations were shared on the Board Packet and asked if there was any questions. She requested a motion to approve \$5,669,334.71 as maximum allocation of the Community Wellness Year 3.

Dr. Andy Oguntola made a motion to approve, Mayor Arroyo seconded; motion passed with no objections.



President's Report: Christina Criser Jackson

Christina shared a few updates:

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- Greta Dupuy retired from Publix after 20+ years of service. She served as our Employee Coordinator for the Publix campaign. She has been a great supporter of United Way's network. She plans to still be involved other capacities.
 - There are 4 open roles:
 - Lead Navigator
 - Navigator
 - Sr. Director Marketing
 - Individual Philanthropy Manager

Closing Remarks: Brian Haas, Chair

Reminded everyone the next meeting will be the board retreat.

Board Meeting adjourned at 11:57am

Next UWCF Board of Directors Meeting - Wednesday, January 29, 2025 at the Florida Children's Museum

Minutes submitted by Jes Garcia

